

ST DENIS SCHOOL



STRATEGIC PLAN 2018-2020



LEADERS' MESSAGE

This document is organised around four key elements established by the Catholic Education of Western Australia (CECWA)-

Learning, Engagement, Accountability and Discipleship (LEAD).

In formulating this Strategic Plan, the School Board and community have undertaken a transparent and inclusive process. Through this process we have assessed how well we are going as a school, identified emerging concerns and discussed new initiatives and opportunities.

We look forward to working with the school staff over the next three years and continue to live out our Core Values of Truth, Love and Learning.

Eugene Lee
Principal

BACKGROUND

St Denis School is a Catholic school within the Joondanna Parish. It was originally opened in 1951 by the Servite Friars, together with the Sisters of Mercy. The school community seeks to foster an environment that integrates love, truth and learning, where each individual strives to become a model of Christian living and is nurtured toward his/her full potential.

The school is coeducational with a current enrolment from Pre-Kindergarten through to Year 6. The school also offers an Outside School Hours Care program.

St Denis offers an educational philosophy based on developmental learning, inclusivity and Christian ethos. St Denis School has an integrated technology plan, implementing tablet technology in the Kindergarten to Year Three classrooms and a 1:to:1 ipad program in the Year Four to Six classrooms.

Educational Assistants are also employed to assist teachers with students requiring support. Students are involved in a variety of extra-curricular activities that enrich their school experience, as well as a range of academic competitions such as the Speak Up Awards.

The Making Jesus Real program is central to our school and these values are incorporated into our school policies and teaching program and permeates all learning areas.

St Denis has put in place sustainability practices and strategies endeavouring to care for the environment that has been entrusted to us.

OUR CORE VALUES

As a learning community centred on the example of St Denis, the following Core Values underpin our approach:

- TRUTH - *The What*
- LOVE - *The How*
- LEARNING—*The Why*



OUR VISION

St Denis School seeks to foster an environment which integrates **love, truth** and **learning** where each individual strives to become a model of Christian living and is nurtured toward their full potential.

OUR MISSION

At St Denis, we strive to **seek the truth** in order to grow closer to our neighbour and to God.

OUR SCHOOL WIDE FOCUS FOR 2018-2020

Continue to develop our teaching and school environment with a focus on:

- Teaching practices and student learning.
- Maintaining strong parent engagement.
- Enhancing our Pastoral care programs.



LEARNING

OUR STRATEGIC PRIORITIES

AREA 1: 21ST CENTURY LEARNING SKILLS

- Upskill and increase knowledge of staff about the technological and innovation skills for best practice in teaching and learning.
- School implements infrastructure for technology.

AREA 2: TEACHING AND LEARNING PRACTICES

- Differentiating learning for all students through teaching and learning programs.
- Implement a range of testing measures to detect movement in the students performance.
- Monitor and track academic progress for specific programs.

PERFORMANCE MEASURES

As a result of these measures :

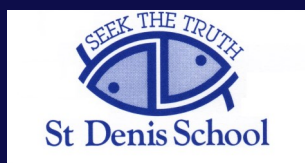
- 21st Century learning skills will be embedded in teaching and learning programs.
- Statistical data indicates student growth and improvement in our literacy and numeracy targets.

CECWA STRATEGIC DIRECTION

LEARNING is what we do—we are committed to learning at every level.

The outcomes we seek are to:

- Enhance student achievement and well being.
- Increase student and staff engagement in their own learning and faith formation.



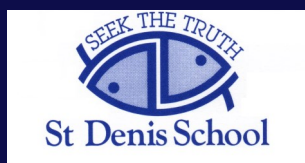


CECWA STRATEGIC DIRECTION

Engagement is essential—we are committed to Catholic Education’s Mission through relationships with all.

The outcomes we seek are to:

- Enhance parental engagement in their child’s learning and faith formation.
- Develop our people to be leaders in Catholic Education’s mission.



ENGAGEMENT

OUR STRATEGIC PRIORITIES

AREA 3: COMMUNICATION

- Agreed protocols for communication between parents and teachers.
- Implementation of protocol.

AREA 4: CULTURAL DIVERSITY

- Design and create a garden that reflects the Noongar seasons.
- Celebrate cultural days.
- Teaching and learning plans reflect cultural diversity.

PERFORMANCE MEASURES

As a result of these measures:

- Parent surveys indicated communication from the school is consistent.
- There are visible signs of cultural diversity created in the school environment, teaching and learning plans and the events celebrated.

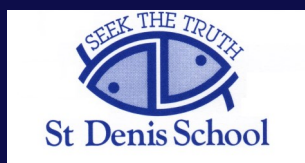


CECWA STRATEGIC DIRECTION

ACCOUNTABILITY is not optional—we have personal and collective responsibility for our system's success.

The outcomes we seek are to:

- Increase understanding of our personal and collective responsibility for Catholic Education's Mission
- Ensure inclusivity, good governance and the resource allocation required to meet our mission.



ACCOUNTABILITY

OUR STRATEGIC PRIORITIES

AREA 5: MARKETING

- Extend promotional exposure in the local media.
- Continually update the website so it is current and relevant.
- Increase the visible signage to promote the school.

AREA 6: ENHANCING THE PHYSICAL ENVIRONMENT

- Prepare and update the school Capital Development Plan.
- Secure funding for refurbishment.
- Implement a quarterly maintenance plan.

PERFORMANCE MEASURES

As a result of these measures:

- St Denis School raises the number of enrolments to over 220 students.
- All classrooms have the facilities and furniture that allows for 21st Century Skills to be developed.



DISCIPLESHIP

OUR STRATEGIC PRIORITIES

AREA 7: FAITH FORMATION

- Establish and implement a plan for staff formation.
- Each class have a retreat day.
- Establish a schedule with Parish priest for classroom visits.

AREA 8: COMMUNITY ENGAGEMENT

- Establish an ongoing relationship between the parish outreach program and Servite villas.
- Implement a schedule for staff, students and parents for Christian outreach service.

PERFORMANCE MEASURES

As a result of these measures:

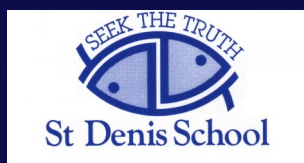
- Each staff member and student will participate in a minimum of 20 hours of faith formation over the three years of this plan.
- Each staff member and student will participate in one hour of Christian service per year.

CECWA STRATEGIC DIRECTION

DISCIPLESHIP is our calling—we are committed to deepening our relationship with Jesus.

The outcomes we seek are to:

- Enhance opportunities for personal faith development.
- Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action.





The Strategic lens will continue to guide CECWA from 2017-2020, with the LEAD-linked imperatives summarised in the figure on the left.

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